



WHY CHOOSE TRIAD?

Employee Benefits

Triad Engineering, Inc. is 100% employee owned and operated. Our Employee Stock Ownership Plan serves as a retirement plan for employees by holding tax-free investments on their behalf. Triad pays all of the contributions to this plan out of company profits, and no taxes are due until shares are distributed. Our plan is overseen by appointed Trustees and Triad's Board of Directors, and administrated by a company specializing in ESOP programs. Vesting in the program begins after one year of service with the company.

Safety

- Comprehensive safety training
- Company-paid personal protective equipment (PPE)
- Fleet vehicle program
- Clothing allowance

Company-Paid Leave

- Personal time/vacation
- Holidays
- Adaptation leave
- Bereavement leave

Retirement Programs

- 401(k) plan with match
- Employee stock ownership program (ESOP)

Medical Insurance

- Individual and family plans available
- Large network of approved providers
- Prescription drug coverage plan

Dental Insurance

- Preventative, basic and major coverage for individuals or families

Vision Insurance

- Individual and family plans available

Flexible Reimbursement Plans for Medical and Dependent Care Expenses

Health Reimbursement Account and Health Savings Account

Company-Paid Premiums for Short and Long Term Disability

Company-Paid Life Insurance

Company-Paid Counseling Services through our Employee Assistance Program (EAP)

Education / Technical

- Tuition reimbursement program
- Reimbursement for professional licenses, memberships and/or continuing education

Wellness Reimbursement Programs

- Weight loss program memberships
- Fitness center classes/memberships
- Smoking/tobacco cessation programs/products
- Entrance fees for participation in physical/community athletic events



Interested in a career at Triad? For more information, contact Human Resources:

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