

∴ Why Choose Triad? *Employee Benefits—Professional & Financial*

Education / Technical

- Tuition Reimbursement Program
- Reimbursement for Professional Licenses, Memberships and/or Continuing Education

Safety

- Regular Safety Training for All Employees
- Company-Paid Personal Protective Equipment (PPE) for Project Tasks
- Fleet Vehicle Program
- Clothing / Uniform Allowances

Retirement Programs

- 401(k) Plan with Matching
- Employee Stock Ownership Program (ESOP)

Triad Engineering, Inc. is 100% employee owned and operated. Our Employee Stock Ownership Plan serves as a retirement plan for employees by holding tax-free investments on their behalf until retirement age. Triad pays all of the contributions to this plan out of company profits, and no taxes are due until shares are distributed. Our plan is overseen by appointed Trustees and Triad's Board of Directors, and administrated by a company specializing in ESOP programs. Vesting in the program begins after one year of service with the company.

Interested in a career at Triad Engineering? For more information, please visit the Careers page on our website or contact our Corporate Human Resources Manager at hr@triadeng.com.

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